

CITY OF FONTANA
POLICE OFFICERS' ASSOCIATION HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
EFFECTIVE 07/12/2025

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		
Police Officer Trainee (non-sworn)	PO01	\$40.34	(Step "1" Only)					Hourly Monthly Annual
		\$6,992.27						
		\$83,907.20						
Police Officer	PO02	\$44.38	\$46.60	\$48.93	\$51.38	\$53.95		
		\$7,692.54	\$8,077.34	\$8,481.20	\$8,905.87	\$9,351.34		
		\$92,310.40	\$96,928.00	\$101,774.40	\$106,870.40	\$112,216.00		
Police Officer w/Intermediate Certificate	PO03	\$46.41	\$48.74	\$51.18	\$53.74	\$56.43		
		\$8,044.40	\$8,448.27	\$8,871.20	\$9,314.94	\$9,781.20		
		\$96,532.80	\$101,379.20	\$106,454.40	\$111,779.20	\$117,374.40		
Police Officer w/Advanced Certificate	PO04	\$48.50	\$50.93	\$53.48	\$56.16	\$58.97		
		\$8,406.67	\$8,827.87	\$9,269.87	\$9,734.40	\$10,221.47		
		\$100,880.00	\$105,934.40	\$111,238.40	\$116,812.80	\$122,657.60		
Police Corporal w/Intermediate Certificate	PO05	\$51.01	\$53.57	\$56.25	\$59.07	\$62.03		
		\$8,841.74	\$9,285.47	\$9,750.00	\$10,238.80	\$10,751.87		
		\$106,100.80	\$111,425.60	\$117,000.00	\$122,865.60	\$129,022.40		
Police Corporal w/Advanced Certificate	PO06	\$55.31	\$58.08	\$60.99	\$64.04	\$67.25		
		\$9,587.07	\$10,067.20	\$10,571.60	\$11,100.27	\$11,656.67		
		\$115,044.80	\$120,806.40	\$126,859.20	\$133,203.20	\$139,880.00		